

Environmental Policy



Grafton Group plc

Statement of Company Policy

Grafton Group recognises its obligations in respect of environmental protection and has steadily improved its environmental performance for a number of years.

To continue improving environmental management, Grafton is committed to the following:

- The prevention and reduction of pollution and to continual improvement of our environmental management system
- Reducing our use of natural resources, such as fossil fuels and water, using renewable sources for constituent materials from local businesses where practicable
- Producing an annual carbon footprint and implementing measures to reduce our carbon emissions. This will be achieved by reducing energy consumption in our buildings and fuel in our vehicles
- Continually reducing the environmental impacts associated with the transportation of materials, goods and people
- Reducing the amount of waste sent to landfill by reusing waste wherever possible and increasing the recycling that takes place in our branch network
- Developing new products that will help our customers reduce their environmental impact
- Conducting life cycle assessment on our Grafton-manufactured products
- Improving the environmental awareness of our staff and contractors through training courses and awareness campaigns
- Recognising the impact we have on local communities and minimising any activities that may adversely affect them and consult with them where appropriate
- Complying with all applicable legislation and identified good practice.

Gavin Slark, Chief Executive, Grafton Group plc

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Key Responsibilities and Accountabilities

Chief Executive

- Demonstrate visible commitment, promoting Policy aims and objectives
- Ensure that adequate resources are available to meet Policy objectives
- Monitor Policy implementation and company environmental performance.

Managing Directors Divisional Directors Regional Directors/ Managers

- Lead on environmental issues and help promote responsible attitudes
- Ensure that company Policy and standards are effectively implemented
- Ensure adequate resources are provided to address environmental risks.

Branch Managers

- Ensure that recycling is maximised on site
- Monitor energy consumption on site and reduce consumption where possible
- Reduce fuel consumption by effective route planning of deliveries
- Ensure that training and awareness campaigns are cascaded to employees.

All Employees

- Co-operate with management and HSQ&E departments on environmental issues
- Report environmental hazards, defects and concerns.

Group Head of Health, Safety and Environment

- Develop appropriate environmental management policies, strategies and standards
- Develop and communicate appropriate management systems and procedures
- Provide advice, support and guidance to managers on environmental management
- Provide relevant information to help monitor and improve performance.

Full details of individual accountabilities can be found in the Environmental Manual.